

Outstanding Interviews

January 2010

79 or 34% of students participating in the 2010 CRIP completed this question. The questions asked them to provide us with information about those residency programs that conduct exceptional interviews. These ratings are from the classic “hard, but fair” interviews they participated in. Their comments follow this listing.

Highest Praise by Number of Times Mentioned

First Place:

Roxborough Memorial Hospital, Philadelphia, PA (5)
St Francis Hospital & Medical Center, Hartford, CT (5)
St Rita’s Medical Center, Lima, OH (5)

Second Place:

Henry Ford Wyandotte Hospital, Wyandotte, MI (4)
Highlands/Presbyterian St Luke’s, Denver, CO (4)
Kaiser Permanente – Vallejo, Vallejo, CA (4)
Legacy Emanuel Hosp/Good Samaritan, Portland, OR (4)
Scripps Mercy Kaiser, San Diego, CA (4)
Swedish Medical Center, Seattle, WA (4)

Third Place:

Bethesda Memorial Hospital, Boynton Beach, FL (3)
Cambridge Health Alliance, Cambridge, MA (3)
Florida Hospital East Orlando, Orlando, FL (3)
Genesys Regional Medical Center, Grand Blanc, MI (3)
Jewish Hospital of Cincinnati, Cincinnati, OH (3)
St Luke’s Hospital – Allentown Campus, Allentown, PA (3)
Univ of Pittsburgh Med Ctr – SS, Pittsburgh, PA (3)

Fourth Place:

DeKalb Medical Center, Decatur, GA (2)
DVA Palo Alto Healthcare System, Palo Alto, CA (2)
Inova Fairfax Hospital, Falls Church, VA, (2)
Interfaith Medical Center, Brooklyn, NY (2)
Kaiser Santa Clara, Santa Clara, CA (2)
Maricopa Medical Center, Phoenix, AZ (2)
Mercy Hospital, Coon Rapids, MN (2)
Mt Sinai Hospital of Queens, Astoria, NY (2)
Providence Hospital, Southfield, MI, (2)

St Vincent Charity Hospital, Cleveland, OH (2)
Washington Hospital Center, Washington D.C. (2)
Wyckoff Heights Medical Center, Brooklyn, NY (2)
Yale New Haven/DVA Hlthcare Sys, New Haven, CT (2)

Honorable Mention:

Adv IL Masonic Med Ctr/SCPM, Chicago, IL (1)
Aestheticare Surg Ctr/Mission Hosp, San Juan Capistrano, CA (1)
Benedictine Hospital, Kingston, NY (1)
Beth Israel Deaconess Medical Center, Boston, MA (1)
Botsford Hospital, Farmington Hills, MI (1)
Catholic Hlth/Sisters of Charity, Buffalo, NY (1)
Christian Care Health Services, Wilmington, DE (1)
Coast Plaza Doctors Hospital, Norwalk, CA (1)
Covenant Med Center, Waterloo, IA (1)
Crozer Chester Medical Center, Darby, PA (1)
Detroit Medical Center, Detroit, MI (1)
DVA – Augusta, Augusta, GA (1)
DVA – Cntrl Alabama Healthcare System, Montgomery, AL (1)
DVA – Dayton, Dayton, OH (1)
DVA – Loma Linda, Loma Linda, CA
DVA – Mountain Home, Mountain Home, TN (1)
DVA – Puget Sound Healthcare System, Tacoma, WA (1)
DVA – San Francisco, San Francisco, CA (1)
Eastern Virginia Medical School, Virginia Beach, VA (1)
Franciscan Health System-St Francis Hospital, Federal Way, WA (1)
Hennepin County Medical Center, Minneapolis, MN (1)
Howard University Hospital, Washington, DC (1)
Intermountain Medical Center, Murray, UT (1)
Iowa Methodist Medical Center, Des Moines, IA (1)
JFK Medical Center, Atlantis, FL (1)
John Peter Smith Hospital, Ft Worth, TX (1)
Kaiser Foundation Hospital – Hayward, Hayward, CA (1)
Long Beach Memorial Medical Center, Long Beach, CA (1)
Loyola University Medical Center, Maywood, IL (1)
Madigan Army Medical Center, Tacoma, WA (1)
Medical Center of Beaver, Beaver, PA (1)
Memorial Regional Hospital South, Hollywood, FL (1)
Mercy Hospital/BUSPM, Miami, FL (1)
Metropolitan Hosp Ctr/NYCPM, New York, NY (1)
Mineral Area Regional Medical Center, Farmington, MO (1)
Morristown Memorial Hospital, Morristown, NJ (1)
Mt Vernon Hospital, Mt Vernon, NY (1)
New York Hospital Queens, Flushing, NY (1)

New York Methodist Hospital, Brooklyn, NY (1)
North Colorado Medical Center, Greeley, CO (1)
Oakwood Annapolis Hospital, Wayne, MI (1)
Ohio State University, Columbus, OH (1)
Palmetto General Hospital, Hialeah, FL (1)
Pinnacle Health Hospitals, Harrisburg, PA (1)
POH Medical Center, Pontiac, MI (1)
Roger Williams Medical Center, Providence, RI (1)
Shands Jacksonville Medical Center, Jacksonville, FL (1)
South Jersey Healthcare Regional Medical Center, Vineland, NJ (1)
St Vincent Mercy Medical Center, Toledo, OH (1)
St Vincent's Manhattan Hospital, New York, NY (1)
St Vincent's Medical Center, Jacksonville, FL (1)
Univ of Texas Hlth Science Center, San Antonio, TX (1)
University Hospital/UMDNJ, Newark, NJ (1)
Weiss Memorial Hosp/Oak Forest, Chicago, IL (1)
West Houston Med Ctr, Houston, TX (1)
Western Reserve Care System/Forum Health, Youngstown, OH (1)
White Memorial Medical Center, Los Angeles, CA (1)

Comments:

- I enjoyed [this program's] interview – the attending and residents in attendance were very professional and presented very thorough case studies as interview questions through the use of a flat screen with computer hook-up. They also had very thought-out social questions which were pertinent to the medical field as well as used to just get to know the candidate better as a person.
- I don't know any other specialty that performs academic interviews and don't understand the purpose of them. You can have the smartest kid on the block. But if there is no chemistry, little information transfer will occur. That said, [this program] has an excellent academic interview style. Very fair and structured well.
- The best interviews did not attend CRIP. [This program] had the best interview!
- Very professional attitude with relaxing atmosphere. No pressure.
- [This program] had a good academic and social interview. [Another program] had a good academic interview
- Good interview set ups at [programs] in New York.
- [This program in] California A+, balanced of social and academic
- All were different and evaluated what seemed important to them. The best interviews for me were the ones that presented a case and allowed you to demonstrate your thought process then added questions after giving you an opportunity to finish your thoughts.

- [These programs] conducted great interviews that were thorough and well thought out. The amount of time allotted was necessary for applicants and directors to get to know each other.
- [This program] had an excellent 2 day interview process. The first day was academic and had challenging but fair cases presented. The residents that attended were very friendly and the atmosphere of the interview was laid back but very professional. The second day was social interview which gave the program an idea on your ethical point of view as well as what the student will bring to the program. By far the best interview style I saw out of 8 interviews.
- [This program's] interview was thorough pertinent and meaningful in a timely manner
- [this program's] interview was challenging but fair. They made the student feel at ease as soon as you went into the room.
- [This program] had an excellent diversity to their interview process. It was social and academic. Very well done.
- [Both programs] were very professional experiences.
- Very fair and wide range of interview questions/topics. Very laid back.
- I liked the three different stations testing our knowledge of forefoot surgeries and rearfoot. [Another program] – a fair interview.
- [Program in] Ohio had a very professional, well rounded, and great interview
- All [3] institutions took a lot of time to provide a great interview experience
- My best interview was [program name]. It was a program I had not visited and they had read application. Most of the programs I visited had not even read my application.
- [Several programs] conducted exceptional interviews to me
- I think a non-academic interview would be an exceptional interview. If you spent time at a program and you did a presentation and worked hard for four years with good grades and good board scores, then having an academic interview is ridiculous. The MD schools don't do it and students seem to be less stressed about the whole interview process. The only interview that I would say was the "Best" was a program that knew me very well and we just talked socially. It was the only interview that I left the room feeling very confident about how I did.
- Very well rounded
- [These programs] were by far my two best interviews. Both of these programs held academic interview and conducted themselves in a professional manner.
- [One program] Professional and fair based on grading system as to make the selection as objective as possible amongst their top choices. [Another program] fair interview, quick, to the point. [Program in TX]

- Great interview, 5 stations, interesting, challenging
- BIDMC – pretend these two pieces of paper are two contracts. One has your name on it, and the other is blank – who’s name would you put on it, they do not have to be interviewing here, and why? = best question all week.
 - I thought that [this program] gave an excellent interview which was very professional and also social. Additionally, [another program] provided a great interview.
 - I appreciated that the interview questions were relevant to podiatry. Some of my friends were asked very difficult questions. I had asked other students and residency directors if they knew the answer and they didn’t. It just seems strange that certain programs would ask something that only 1% of the profession would know about.
 - Interview was challenging, but very fair. Interaction in a small group the first day and a large group the second day made the process less intimidating. [Another program] - Nice combination of rapid fire questions with working up patients. Fair and fun interview. [One program] had a nice quick question interview that was fun and the group made me feel very comfortable, laughing with me during my interview.
 - [This program] was very good. As was [another program]
 - Subject matter was well-rounded and coherent. My interviews with [several programs] were very professional in their conduction of their interview.
 - Questions were precise and the environment was every comfortable. Those who had conducted the interview were very cordial and reassuring, especially when a student (myself) seemed nervous.
 - [This program] in Salt Lake City was exceptional because of the time and effort they took in describing social situations that may occur at the program.
 - [This program] had a great interview. Very tough but fair.
 - [One program had] fair questioning methods, yet hard questions. [Another program] did a good job as far as formatting as well
 - All programs conducted their interviews equally well.
 - WA had a great interview setup with round table questions followed by a callback social interview. I felt it was a good way to evaluate students.
 - [Several programs] all had challenging but fair interview that were a good mix of academic and social questions. All made me feel very comfortable.
 - Cleveland, OH provided a well rounded interview that included both a social event and different academic rooms. [Program in] FL was an excellent all around interview, it really tested both your thought process and knowledge on certain pathologies.

- [Program] had an equal balance of academic and social questions
- Interview should be a relaxed informative environment. The high caliber programs are looking for people who they want to work with for the next three years. They should know going into the interview whether that candidate is academically qualified for the position and work to see if they can socially interact with that candidate in a demanding work environment.
- All were good
- [This program] did an exceptional interview because it was the only interview that was more than just academic.; They actually asked social questions and I could tell that they wanted to get to know me as a person, which I feel is most important.
- [This program] had a great interview that was divided into: 8-10 minutes of student presentation, 8-10 minutes of academics questions in a subject of the student's choice, and 8-10 rapid fire/social questions. Students were well informed of the process prior to the interview. It was well-rounded and the knowledge of what to expect helped to ease anxiety.
- [Two programs] gave an exceptional interview. They pride themselves on getting to know their candidates through a variety of question types including social, academic, and ethical questions. It was by fair the most balanced and fair interview that I had. Clearly a lot of time and preparation was put into preparing for the interview. They had even taken the time to read over my application too. The worst interviews I had, the interviewers didn't take the time to read my application and asked questions on things that were already in writing.
- [This program] had a well-rounded interview with case studies and social components.
- [Both programs] conducted very fair and well organized interviews
- I think that the best interviews were the social ones. The program (most programs that you have rotated through) know your academic capabilities and can see your grades, so there is no reason to make the interview so academically challenging to the point where an intelligent student forgets basic things.
- [This program] used a modern approach and combined academic case workups with social questions as well.
- I had very positive interviewing experiences with [several programs]
- My favorite interview was with [a program in PA]. They conducted a fair interview-questions were challenging yet fair. The atmosphere of the room was light and that helped with my performance.
- [This program] had the best interview process. They are the best program ever, most challenging and most professional.