

Outstanding Interviews

January 2011

92 or 42% of students participating in the 2011 CRIP completed this question. The questions asked them to provide us with information about those residency programs that conduct exceptional interviews. These ratings are from the classic “hard, but fair” interviews they participated in. Their comments follow this listing.

Highest Praise by Number of Times Mentioned

Swedish Medical Center, Seattle, WA (10) **First Place**

St Francis Hospital & Medical Center, Hartford, CT (8)

Kaiser Permanente – Vallejo, Vallejo, CA (7)
Roxborough Memorial Hospital, Philadelphia, PA (7)

Franciscan Health System-St Francis Hosp, Federal Way, WA (6)
Legacy Health/Good Samaritan, Portland, OR (6)
Univ of Pittsburgh Med Ctr Mercy, Pittsburgh, PA (6)

Cambridge Health Alliance, Cambridge, MA (5)
Grant Medical Center, Columbus, OH (5)

Bethesda Memorial Hospital, Boynton Beach, FL (4)
Jewish Hospital of Cincinnati, Cincinnati, OH (4)
St Joseph Regional Medical Center, South Bend, IN (4)
West Houston Medical Center, Houston, TX (4)

Florida Hospital East Orlando, Orlando, FL (3)
John Peter Smith Hospital, Ft Worth, TX (3)
Kingwood Medical Center, Houston, TX (3)
Loyola University Medical Center, Maywood, IL (3)
Oakwood Annapolis Hospital, Wayne, MI (3)
St Rita’s Medical Center, Lima, OH (3)
Washington Hospital Center, Washington D.C. (3)

Caritas St. Elizabeth's Medical Center, Brighton, MA (2)
Detroit Medical Center, Detroit, MI (2)
DVA - Northport, Northport, NY (2)
DVA Palo Alto Healthcare System, Palo Alto, CA (2)

Inova Fairfax Hospital, Falls Church, VA, (2)
JFK Medical Center, Atlantis, FL (2)
Kaiser SF Bay Area Foot & Ankle, Oakland, CA (2)
Long Beach Memorial Medical Center, Long Beach, CA (2)
MetroWest Medical Center, Framingham, MA (2)
Mt Sinai Hospital of Queens, Astoria, NY (2)
North Colorado Medical Center, Greeley, CO (2)
Roger Williams Medical Center, Providence, RI (2)
Scripps Mercy Kaiser, San Diego, CA (2)
Shands Jacksonville Medical Center, Jacksonville, FL (2)
Silver Lake Medical Center, Los Angeles, CA (2)
St Luke's Hospital – Allentown Campus, Allentown, PA (2)
St Mary Mercy Livonia, Livonia, MI (2)
St Vincent Hospital/WMC, Worcester, MA (2)
St Vincent Charity Hospital, Cleveland, OH (2)
Truman Medical Center Lakewood, Kansas City, MO (2)
Westside Regional Medical Center, Plantation, FL (2)

Aestheticare Surg Ctr/Mission Hosp, San Juan Capistrano, CA (1)
Aria Health Hospital, Philadelphia, PA (1)
Botsford Hospital, Farmington Hills, MI (1)
Bridgeport Hospital, Bridgeport, CT (1)
Chestnut Hill Hospital, Philadelphia, PA (1)
Christiana Care Health Services, Wilmington, DE (1)
College Hospital of Costa Mesa, Costa Mesa, CA (1)
Columbia St. Mary's Hospital, Milwaukee, WI (1)
Community Medical Center- PA, Scranton, PA (1)
DePaul Health Center, Bridgeton, MO (1)
DVA - Atlanta, Decatur, GA (1)
DVA - Dayton, Dayton, OH (1)
DVA Greater Los Angeles Hlthcare Sys, Los Angeles, CA (1)
DVA NJ Health Care System, East Orange, NJ (1)
DVA - Richmond (McGuire), Richmond, VA (1)
East Jefferson General Hospital, Metairie, LA (1)
Forest Hills Hospital, Forest Hills, NY (1)
Fountain Valley Regional Hospital, Fountain Valley, CA (1)
Genesys Regional Medical Center, Grand Blanc, MI (1)
HealthPartners Institute/Regions Hosp, St Paul, MN (1)
Heritage Valley Beaver, Beaver, PA (1)
Hunt Regional Medical Center, Greenville, TX (1)
Kaiser Foundation Hospital – Hayward, Hayward, CA (1)
Kingston Hospital (Benedictine), Kingston, NY (1)
Lakewood Regional Medical Center, Lakewood, CA (1)
Lutheran Medical Center, Brooklyn, NY (1)

Massachusetts General Hospital, Boston, MA (1)
Mercy Hospital, Coon Rapids, MN (1)
Mercy Suburban Hospital, East Norriton, PA (1)
New York Downtown Hospital, New York, NY (1)
New York Hospital Queens, Flushing, NY (1)
New York Methodist Hospital, Brooklyn, NY (1)
Ohio State University Medical Center, Columbus, OH (1)
Penn Presbyterian Medical Center, Philadelphia, PA (1)
Providence Hospital, Southfield, MI (1)
South Jersey HealthCare Regional Med Ctr, Vineland, NJ (1)
St John Hospital and Medical Center, Detroit, MI (1)
St. Mary's Medical Center, San Francisco, CA (1)
St Vincent Mercy Medical Center, Toledo, OH (1)
St Vincent's Medical Center, Jacksonville, FL (1)
University Hospital/UMDNJ, Newark, NJ (1)
Wyckoff Heights Medical Center, Brooklyn, NY (1)

Comments:

I thought the [hospital's] interview was social, relaxing, and academic. I felt it was well rounded and that the interview questions reflected that.

[Both programs had] fair and balanced interview[s]

Both were efficient, well organized and made it easy to interview by being understanding and patient concerning stress and anxiety.

[Program] not part of CRIP. [Names two other programs]

[The program] was very professional in the way that they conducted their interview.

[This program] by far had the best interviewing process. They had a rotation of four 20 minute interviews covering, forefoot surgery, rearfoot surgery, medical management, and trauma. Each station was lead by an attending and current resident of the program. They also had a more informal social event to allow everyone to get to know each other. I felt that this program's interview provided a more in depth look at each candidate, and I also felt that they were very objective.

[Hospital's interview] was a well rounded program which included a rigorous academic, with very fair questions. A great social and ethic call back that I felt was a great chance to display what kind of student and individual I am.

Both had a good mix of social and academic interview process but were not high stress or high pressured in any way.

The interview was thorough, fair, non-intimidating, unique, and effective. They even included a simple manual dexterity demo and a mock phone call to a physician and a mock doctor-patient conversation. Students were interviewed by ALL the participating attendings, which I find extremely important. I found that many programs divided interviews between attendings, which may skew fairness of the interview.

Both CT [program and] MI [program] interviews were very well organized!

Hospital conducted an excellent interview and I was very impressed by them.

MA [program], and St. Francis in Hartford, CT [program] conducted academic and social interviews w/o being demeaning. They were very personable and elaborated on topics if you made a mistake. They were all about educating which is what a residency program should do.

[Program] conducted the best interview. It was 100% academic, but it was conducted in such a way that the student felt comfortable and was able to take a case study through the diagnosis, xray evaluation, treatment options, etc.

MN program. Questions were difficult, yet fair, and there was a good mix of social and academic.

[For], this [program] was my most enjoyable interview...there was an academic and a social room...the social room was actually a lot of fun with random fire personal and "trivia" questions

Fair case studies and reading of radiographs.

They made the effort to find my limits in a fair manner and not just scratch the surface. Other interviews were too easy didn't allow me to show what I could do. In other words, they already knew who they wanted and asked questions that everyone would know the answer to.

A great mix of pertinent academic questions and great social questions in a short time frame

[This hospital] conducted an exceptional interview. The interview was fair and the atmosphere was not stressful/intimidating. They made candidates feel comfortable during throughout the interview.

[These two hospitals] had excellent interviews

[This hospital] had an efficient and appropriate interview.

[This hospital] provided the BEST interview process by far. They combined social questions and academic questions that provided them with information they needed as well as making the student feel as if the interview process was worth while.

[This hospital's] interview was done in a great manner. So [were two more programs]. I would also like to commend [another program] they were very nice.

[One program: very good interview [Another program]: very intense interview

OH [program]. - Excellent fair interview that was case-based and social. PA [program - Excellent cases. FL [program]- Excellent cases and good social questions.

[Three programs]- Comfortable environment. Interviewers were friendly and smiling. Stood up to shake candidate's hand. Questions were clear and fair- not rapid fire but assessed thought process. Answers were acknowledged. Offered time for questions about the program.

Should be more social, programs should now how intelligent you are prior to interview. Also I feel a case work up is all that is needed and not random questions.

[Non CRIP Program] - excellent social interview [Another Program] - very well rounded academic [two more programs] - great academic

[One program] very organized and objective testing/interviewing methods were very effective [another program] was fun with the "operations" game during the interview process. Very fair questions. [Another hospital] was variable and during one of the rooms, interviewers were not friendly. [This program] was great, fun and entertaining.

I thought [four programs] all had very fair interviews. They all conducted both social and academic interviews. They spent about 10 min on social and 10 min on academia. The academic questions they asked started out with easiers questions and progressed to more difficult issues. Social questions i thought would allow the program to see what kind of resident the student was going to become.

[This program] was efficient, friendly, academic and a good representation of what the program offers.

[Program]- Interview was very balanced between social and academic questions. Academic portion of case work-up was great. [Another program]- Interview was good balance between academic and social and all questions were fair.

[Program]- very objective, fair questions, used all allotted time

[This hospital] should commended for their professionalism and integrity.

[VA program] - good balance of social/academic interview

Philly [program]: fun and academically challenging interview

[This program] conducted very thorough interviews that tested a wide range of knowledge.

[Program] gave a great, pertinent interview with great, challenging questions in case presentation form. Call back provided a great social interview with questions I felt gave them insight on my support system and my interests. Well done, challenging, bur comfortable interview.

I think the best interviews were the ones that asked fair and relevant questions

[Program] - very fair interview

All were very good and professional.

[Program]: very relaxed and friendly ambiance

[Two FL programs] conducted exceptionally professional interviews.

[This program] was extremely well organized with 4 interviewers. They used a 5 min "get to know you" followed by short answer and one case. Their

organization was wonderful. [Another program] also had a very organized and friendly interview process.

[Non CRIP program]: Exceptional two-day interview process including cadaver lab showing new surgical techniques, welcoming social, hospital tour, and very professional interview/callback. Easy to tell the faculty and residents spent a lot of time reviewing my application/personal statement and really wanted to get to know each candidate during the interview. Most comparable to allopathic/osteopathic residency interview process. [Another program]: Very professional interview and callback, as the program provided a relaxed but serious environment. Well thought out social and academic questions. Easy to tell faculty and residents spent a lot of time reviewing application and personal statement. [An Ohio program]: Very well-rounded interview process. Interview held in a conference room at the hotel with a well-organized academic case and social questions designed to get to know the applicant. The social was fun and included a very informative presentation. The program took the selection process very seriously while also being welcoming to each applicant.

I do not believe [this program] gets the credit that they deserve for their high expectations and excellence in Podiatric education.

I felt the CA program and the WA program were very challenging yet balanced and fair. [The CA program] required each applicant to give a presentation which I felt was a great way to let the student have a controlled free-for-all, and followed up with some case studies and social questions, so it was balanced. [WA program] had a very challenging first round of interviews and the call back was based on a point system which I felt was fair and I appreciate their attempts to be objective. The questions during the first round were quite challenging, but I'm sure it was challenging for all applicants. The second round was still partially academic, but I felt the social questions they asked were of good caliber ("what makes you a self motivated person")