

CASPR 2012

Orientation Presentation A Productive Residency Search

Presented by CASPR/CRIP Staff

Welcome to the CASPR/CRIP Orientation Workshop.

Thank you for taking time today to allow me to introduce you to the CASPR/CRIP program. My goal today is to clarify the process of residency selection through the CASPR/CRIP system. This is a year long process culminating in the computerized match in March.

We have a lot of information to cover today. Please hold your questions until the end of the presentation.

What we will be covering:

- **Get Organized**
- Stay Connected - Communication
- Stay on Schedule – CASPRweb.org
- Be Prepared – Interviewing and CRIP
- Make Informed Choices – Match

You began your residency search a year ago when you started setting up your clerkship rotations. While clerkships are not pre-interviews, they can make a difference in your residency search. By now you are well underway.

However, we recognize that this is an intensive year for you, one of learning, travel, stress and expense. Today we want to address some of your concerns and walk you through the process of residency application and Match to hopefully make the process less stressful for you.

<CLICK>Being organized with regard to your residency search is essential. It removes stress and helps you meet deadlines

Get Organized

1. Keep an electronic file of ALL communication and documents.
2. Be thorough in your research.
3. Find a way to tell residency programs apart.
4. Utilize the online resources available.

First, you need to get organized and you need to start today, if you haven't already. What do we mean by organized?

Documentation

Keep copies of:

- Emails from GPDs and CASPR
- Documents you upload
- Complete application
- Confirmations from the application website

Create a file to store all communication related to your residency search, emails that you send and emails that you receive from both CASPR and GPDs.

Keep a copy of any file you upload to the website. I cannot tell you how many people ask for copies later in the cycle.

Keep a copy of your payment receipt, your designation list, your CRIP schedule, your ranking list and your Match announcement.

Maintain these files for AT LEAST a year after the Match. There is a significant charge if we have to retrieve something for you.

Be Thorough

You should plan to:

- Designate more programs than you may have interviews; include all clerkships
- Interview with more programs than you rank
- Rank AT LEAST 8-10 programs

Basically, you need to work with two residency lists:

1. Programs that meet your criteria in every way.
2. Programs that meet most of your criteria. These are the programs that you are willing to attend rather than be unmatched.

Things happen during the span of a year, don't limit your programs too severely from the start

- Hospitals close or are sold
- Administrations change – not all support podiatry
- There is uncertainty regarding future reimbursement of training from Medicare

Distinguishing Programs

Create your own Directory

- Print individual pages
- Store in a loose-leaf notebook



Peruse at your leisure

Add updates and other information

Last year there were 216 residency programs in the CASPR match. That's a lot of programs to research. You need to find a way to distinguish programs from each other and keep notes. One way is to print out the directory page for each program you are interested in and keep it in a three-ring binder (or save it digitally). Then, as you complete your clerkships or visit the programs, make notes on those pages of the names of the attendings and residents, interesting facts, memorable incidents that happened that you can refer back to later in your interview. Write down the dates and times you called and who you spoke with. Keep copies of emails exchanged with the program. If you keep this all in one spot from the very beginning, it is MUCH easier when you prepare for your interviews.

Residency Models

New Standard 3-Year Model – PMSR

Previously:

- PM&S-24
- PM&S-36

•Residency training is resource-based, competency-driven and assessment-validated. Certificates are awarded based on the demonstration of knowledge, skills and attitudes achieved through required and elective experiences.

Over the course of the next few years, CPME will be moving to a standard three year residency model to replace the two models currently in use. Reconstructive rearfoot and ankle training would still be offered by programs with sufficient resources and it would be included as a separate certificate. It is possible to have residents at one institution pursuing either track depending on interest and available resources.

This goes into effect on July 1, 2011, but not all programs will convert right away. The schedule depends on when their next on-site visit is. If you are a resident at a program when it converts, you have the option of finishing the PM&S or getting the PMSR certificate.

Online Resources

www.casprcrip.org

INFORMATION

- Directory
- Lists and Charts
- What's New
- Especially for Students
- Governing Documents

www.CASPRweb.org

COMMUNICATION

- Submit Application
- Designate Programs
- Check Your Status
- Rank Programs
- Receive Match

There are two websites provided by the CASPR office to help with your residency search:

Casprcrip.org is where you go to find INFORMATION. It is open to everyone, no password required. This is the site that lists the clerkships and where you found the clerkship application.

CASPRweb.org is for COMMUNICATION. This is a password-protected site where you submit your application information, applications are delivered to programs and you receive your Match results.

www.casprcrip.org



I would like to draw your attention to a couple of things on the casprcrip.org site.

What's New – as the cycle progresses, we list important information by date, such as changes to the directory page here, including stipend increases or director change. You will want to check this page at least once a month, more often during CRIP season.

The link to the Directory is on the home page.

The Especially for Students page has the schedule, policies, FAQs, and CRIP information you will need to know.

CASPR Directory

2012 CASPR Directory will be
published on

JULY 20th

The schedule has shifted some this year. But while the 2012 CASPR Directory will not be published until July 20th , programs change little from year to year.

casprcrip.org

AMERICAN ASSOCIATION OF COLLEGES OF PODIATRIC MEDICINE

Home College Links Career Zone Contact a Mentor Apply to Colleges FAQs DPM Mentors Network Statistics CASPR/CRIP Residencies COTH Clerkships

2011 CASPR Directory

This 2011 CASPR Directory describes program offerings for podiatric graduates beginning residency training July 1, 2011.

Programs that complete their Registration after the June 30th deadline will be added on a monthly basis and will be listed in green.

Click on the column name to sort on that column

Program Statuses
P - Participating NP - Not Participating in 2011 CASPR
NLA - No Longer Accepting applications
I - Registration Incomplete W - Withdrawn from the 2011 Match

CASPR #	State	City	Program Name	Prog Type	CRIP Location	Status	Date Updated
0401	IL	Chicago	Adv IL Masonic Med Ctr/SCPM	PM&S-36	No	P	8/5/2010
0101	CA	San Juan Capistrano	Aestheticare Surg Ctr/Mission Hosp	PM&S-36	Weekend 2	P	11/29/2010
0701	PA	Philadelphia	Albert Einstein Medical Center	PM&S-24	Weekend 1	P	7/16/2010
0201	OH	Alliance	Alliance Community Hospital	PM&S-36	No	P	10/15/2010
0716	PA	Philadelphia	Aria Health Hospital	PM&S-36	No	P	10/13/2010
0801	NY	Kingston	Benedictine Hospital	PM&S-36	Weekend 1	P	7/16/2010
0601	MA	Boston	Beth Israel Deaconess Medical Center	PM&S-36	Weekend 1	P	8/5/2010
0808	NY	New York	Beth Israel Medical Center - NY	PM&S-36	No	P	11/17/2010

This is what the directory listing looks like. The program name links to the full Directory page. You can sort the table by any heading.

All CPME approved programs will be listed. However, not all programs will participate in the CASPR Match, for a variety of reasons. The status column indicates which programs are participating, not participating, no longer accepting applications, or programs that were previously participating but have withdrawn. This information will be updated throughout the year.

There are a couple of other things to notice...

1. Alphabetical Listing is the complete directory listing in one large PDF
2. Lists and Charts provide lists to help with the residency search, such as programs that do not require fees, that require passage of Part II, 2 year, three year, and four year programs, etc.
3. Residencies Mapped shows the location of the different residency programs on an interactive US map.

Directory page

PROGRAM NAME	Intermountain Medical Center 5121 S. Cottonwood St. Eccels Outpatient Building #303 Murray, UT 84157-	CASPR # 0333
DIRECTOR	Gregg K. Young DPM Phone: 801-582-1565 ext: 4826 Program E-mail: vhaslcpodiatry@va.gov Program Web Site:	CRIP Mid-week Rescue Fund Insured: Yes COTH Member thru 6/30: Yes
HOSPITAL DESCRIPTION		Entry Level Positions
Accreditation:	JCAHO	Type # Approved # Funded
# Staff DPMS:	29	PM&S-36: 5 5
Affiliated Institutions:	DVAMC, St Marks, LDS, Mackay Dee, Salt Lake Regional, University of Utah, Lakeview	
Other Residency Programs: Transitional internship, most medical and surgical disciplines through university of Utah consortium.		
CLINICAL EXPERIENCES		
Anesthesiology:	yes	Internal Medicine: yes
Behavioral Science:	yes	Infectious Disease: yes
Dermatology:	yes	Neurology: yes
Diabetic Wound Care:	yes	Orthopedics: yes
Emergency Room:	yes	Office Rotations: yes
Family Practice:	yes	Outpatient Clinic: yes
Other Clinical Experiences:	none.	Pathology/Lab: yes
Program Emphasis:	Wound Care; Diabetic Foot; Surgery.	Pediatrics: yes
		Plastic Surgery: yes
		Podiatry: yes
		Podiatry (Surgery): yes
		Radiology: yes
		Rehabilitation: no
		Rheumatology: yes
		Surgery (General): yes
		Trauma: yes
		Vascular Surgery: yes

Let's take a closer look at the directory page. Hopefully you have already taken the opportunity to look at the 2011 Directory. Note the information given.

This is the top half of the page. You can see the type of information listed.

Number of entry level positions approved by CPME are listed, note that approved does not always = funded. This is often a funding or resource issue that may not surface until Match time.

Note the CRIP interview period.

Directory page

DIDACTIC PROGRAM			
Grand Rounds:	yes	Research:	yes
Journal Club:	yes	Book Club:	yes
		Lecture Series:	yes
RESIDENT BENEFITS			
Stipends:		CME Allowance:	no
PM&S-36:	\$37,807/ \$46,350/ \$47,972	Health Insurance:	yes
		Malpractice Insurance:	yes
		Housing:	no
		Meals:	no
		Sick Leave:	yes
		Uniforms:	no
		Vacation:	yes
Other Resident Benefits: *Meals provided at some sites. Lab coats provided at some sites			
APPLICANT REQUIREMENTS			
Mail Additional Materials To:	500 Foothill Blvd (112) Salt Lake City, UT 84148	Passage of NBPME: Pt I: Yes Pt II: Yes Pt III: No	Ltrs of Recommendation: 2
		Program Fee: \$0.00	ACLs: no
		Refundable: n/a	Clerkship Required: no
		Payable To: n/a	Citizenship Required: yes
			State License 1st yr: none
			Minimum Rank: top 50%
			CPR: yes
			Minimum GPA: no
Deadline: 11/16/2009			
Other Applicant Requirements: *See program overview.			
AVAILABLE RESOURCES			
	Sample Contract: At CRIP	Benefit Package: At CRIP	Curriculum: At CRIP
PROGRAM OVERVIEW			
The program provides comprehensive podiatric training. It features a strong emphasis on general medicine. Top program provides training in a wide diversity of settings, patient types and faculty. Podiatry features dedicated training in biomechanics and wound care. The program is supported by the extensive educational and clinical facilities of a major academic health science center. *Individuals not in the top 50% of their class but who do a clerkship may be considered for the program based on their performance.			

The bottom half of the page lists the benefits provided for residents including stipends and insurance information.

If a program requires a fee paid directly to the program, the information is found under Applicant Requirements. Note the address to send the fee and any materials not submitted by the website including payment. This also indicates any requirement for letters of recommendation and whether or not passage of the various parts of the national board exam are required

Note the Citizenship Requirement and be sure to read the Program Overview for additional program information.

Additional Requirements

- Send to mailing address listed
- Deadline is November 15, 2011

APPLICANT REQUIREMENTS		
Mail Additional Materials To: Carolyn Massey, Med Staff Serv 2701 North Decatur Road, Rm #2758 Decatur, GA 30033	IBPME: Passage by July 1, 08: Pt I: Yes Pt II: Yes Pt III: No Program Fee: \$15.00 Refundable: no Payable To: DeKalb Medical Center	Ltrs of Recommendation: yes-3 Clerkship Required: no Citizenship Required: no State License 1st yr: none
Deadline: 10/19/2007		
Other Applicant Requirements: none.		

Again, some programs have requirements beyond what is provided by CASPR, including fees. Documents can be uploaded and added to your file, but other requirements, like fees, must be sent directly to the programs. The mailing address is listed. The due date is November 15.

It is your responsibility to send any additional information and/or fee directly to the programs, making sure that you meet the deadline. Should you decide you are no longer interested, a brief note to the director stating a change of plans or priorities would be appreciated.

Prepare these extra materials ahead of time, but don't send things too early. Include a cover letter. Do not expect them to automatically know who you are! **Don't miss this deadline!**

Note: Paying fees does not guarantee you an interview, but I can guarantee that you will not get one if you don't pay the fee.

Non US Citizens



- DVAMC federally funded positions may only be filled by United States citizens. Citizenship is now required for all positions.
- Visa restrictions are noted in the Directory

Make sure your Visa allows you to fulfill all years of your residency training.

CAUTION: If you are not a citizen of the USA:

Be advised that Department of Veterans Affairs Medical Centers requires US citizenship. You must be a citizen prior to July 1st in order to serve a residency at a VA. If you are in the process of becoming a citizen, indicate the expected date of your citizenship ceremony on the Part II under additional information.

Be sure to check the citizenship requirements for all programs in the CASPR Directory.

IN ADDITION:

There is a field on the Directory page for programs who have a particular restriction in regard to visas. Please check this information carefully.

Make sure your visa is valid for the entire length of residency training. There have been some problems with this in recent years.

What we will be covering:

- Get Organized – Residency Search
- Stay Connected – Communication
- Stay on Schedule – CASPRweb.org
- Be Prepared – Interviewing and CRIP
- Make Informed Choices – Match

The first step is to get organized.

<CLICK>The next step is to stay connected throughout the cycle.

Stay Connected

Information about the cycle:

- Available in instruction book
- Emails to participants
- Talk to Graduate Placement Director
- Call CASPR

There are several ways to keep updated and find the answer to any questions you have. The first is to look in the Instruction Book, available through both the [casprcrip](#) and [casprweb](#) sites.

Instruction Booklet

Applicant CASPRweb Instructions

▼ Applicant Instruction Booklet

- ▶ Overview of CASPR
- ▶ For Previous Graduates
- ▶ Getting Started
- ▶ My Application
- ▶ Designate Programs
- ▶ My Programs Tab
- ▶ CRIP
- ▶ Ranking Programs
- ▶ Match
- ▶ 2010 Applicant Schedule

Introduction to the CASPR Instruction Site

Welcome to CASPR – the Central Application Service for Podiatric Residencies, a service of the American Association of College of Podiatric Medicine (AACPM) and administered by its Council of Teaching Hospitals (COTH). CASPR serves as a framework for the efficient selection of podiatric residents and is open to all Council on Podiatric Medical Education (CPME) approved residency programs and graduates of CPME approved colleges. CASPRweb.org is the online application that allows programs, students, and colleges to submit and receive information electronically.

This site explains how CASPR works and outlines the steps for using CASPRweb throughout the cycle. CASPRweb is easy to use, but it is important that you read and understand how the service works. Reading this manual may help you avoid errors that could affect your application and the Match.

The Instruction Booklet is a living document and will be updated during the cycle as necessary.

The instruction book is an online, menu driven site divided by the sections of the cycle. The main topics are listed in the menu, further divided into sub-topics and is linked at the top of most tabs of the application process. Information is only a click away!

Check your Email!

- Deadline reminders
- Notice of missing items
- CRIP Schedule changes

Add @aacpm.org and @casprweb.org to your list of trusted servers so that nothing goes into the Junk Mail folder!

In late spring we will be requesting a list of applicant names and email addresses from the Graduate Placement Director at the schools. We will be using the email provided by your school to communicate to you. **BE SURE TO CHECK YOUR EMAIL** throughout the cycle as we will be sending instructions and reminders.

To change your email address:

Contact the CASPR Office

If you forget your password:

There is a link on the login page that will email a new one to you.

To change your email address, contact the CASPR office.

If you forget your password, go to the login page and click on the Forgot Password link and enter your user name (email address). A new one will be emailed to you. If you do not see it within a few minutes, check your spam folder.

AACPM

Office of Graduate Services

Director:

Carol Jensen

CASPR/CRIP Program Coordinator:

Michelle Carmody mcarmody@aacpm.org

Administrative Assistant:

Natasha Williams nwilliams@aacpm.org

You can talk to your graduate placement director about questions you have, as they are an excellent resource.

You can also call the CASPR office at any time (during business hours). My department is the Office of Graduate Services (which is how we answer the phone, FYI)

I coordinate the residency selection process. Natasha Williams is our Administrative Assistant and can help you with many of your questions. However, feel free to ask to speak to me directly any time.

What we will be covering:

- Get Organized – Residency Search
- Stay Connected - Communication
- Stay on Schedule – CASPP web.org
- Be Prepared – Interviewing and CRIP
- Make Informed Choices – Match

So we have covered how to get organized in your approach to the residency search and the importance of staying connected throughout the cycle and where to find answers to your questions.

<CLICK>The next step is to stay on schedule.

Stay on Schedule

- August Initial application opens
- Aug – Dec Programs are designated
- January Interviews conducted
- February Programs/applicants submit rankings
- TBD **MATCH DAY**

Resident Selection is a year-long process. It begins with the compilation of information provided by participating residency program which becomes the CASPR Directory, going on now

Casprweb.org opens for applications in August.

During the fall you determine which programs you would like to pursue. The initial designation deadline is the beginning of November.

In **December** you schedule your CRIP interviews.

Interviews take place during **January**.

After careful consideration, you complete your Ranking form in **February**.

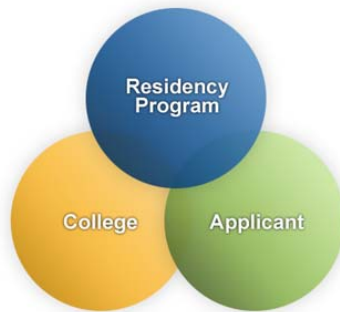
You receive your Match results and sign contracts with the hospital during the Spring.

Beginning **July 1**, you are officially a resident!

CASPRWeb.org

Welcome to CASPRweb.org

CASPRweb.org is your online access to CASPR, the Centralized Application Service for Podiatric Residencies. Please click on the appropriate link below to be taken to your login screen.



If you experience any problems with this site, please call (301) 948-9764 or email casprcrip@aacpm.org

The website used to apply and match to residency programs is CASPRweb.org. The site allows you to submit forms online, track your progress through the cycle and gives real-time feedback. A word of caution, though. While CASPR monitors and oversees the process, the responsibility lies with the applicants, residency programs, and colleges to submit complete information on-time. Your errors or omissions are your errors or omissions, so check and double check the information you enter carefully.

Be aware of major deadlines!

The Applicant site
opens on Monday,
August 1st at 11am

**Log-in information will be emailed
to all students.**

CASPR will create accounts for all students. On Monday, August 1, we will email you your login information.

Home page

Welcome to CASPRweb, the online communication section of the Centralized Application Service for Podiatric Residencies (CASPR). This site allows you to submit forms to CASPR and CRIP and view the status of your application and match results.

For information about residencies, please visit www.casprcrip.org. The CASPR Directory can be found here, along with information to help you throughout your residency search. Check What's New regularly for the most recent updates.

You will notice that the tabs at the top of the screen may be grayed out. Throughout the year, those tabs will become available as we reach that phase of the CASPR cycle.

Instructions
[Match: March 8, 2010]
[2010 Cycle Closes: March 22, 2010 at 11:59pm Eastern]

AACPM/COTH is pleased to provide the results of the 2010 CASPR Match. See the Match tab for more details.

Status

Student ID: N124

Stage I:

Stage II:

Photo:

Transcript:

Clinical:

Letters of Recommendation: 3

Designated Programs: 8

CASPR Fee Paid:

CRIP Scheduling Fee Paid:

CASPR Application Complete:

[Part I PDF](#) [Part II PDF](#)

Once you have logged on you will be taken to the **home page**. A couple of things to notice...

1. **Status box** – as you complete different parts of the application, they will be checked off as complete in the status box. This allows you to see at a glance how your application is progressing. This is the OVERALL view, incorporating application stages, transcripts and clinicals, designations, etc.
2. **Instructions** – as we move through the cycle, general instructions for the different parts of the cycle and deadline dates will be listed here.
3. **Tabs** – throughout the cycle different tabs will be available. When you first log in, tabs like Ranking and CRIP will be greyed out. They will open at the appropriate time later in the cycle.



Once you have logged on to www.CASPRweb.org, go to the **My Application** tab. This is where you will complete all of the parts of your application. As you can see from the slide, as you complete specific parts of the application they will be checked off on the My application tab.

Look here to verify that the section is considered complete.

Application Timeline

August 1 – Application Tab opens

September 12 – Application Stage One
Deadline

November 1 – Application Stage Two
Deadline

November 6 – Initial Application and
Designation Deadline

The application is split into two stages. The application opens on August 1. **Stage One** is due September 12 **Stage Two** is due November 1. November 6 is the initial application and designation deadline.

Application Stage I

Part I - Demographic Information:

- Name, Address, Phone, Education, etc.

Agreements

- Contractual agreement to abide by Match results

• National Board Score Release Form

- Scores from all tests take are reported as Pass/Fail

Payment

To help facilitate completion of the application, stage one is due September 12.

Application Part I is your basic demographic information and education history.

You will acknowledge that you have read and understood the statement by means of an electronic signature. This signature is considered the same as an original. This is legally binding!

The most important part of the student agreement, is that you agree to become a resident at the hospital program with whom you are matched. Programs sign a similar agreement. This process works because of the integrity and trust of applicants and programs. It is essential that all abide by this signed agreement.

Passage of APMLE Part I and Part II is required for participation in the CASPR Match

Applicants that do not pass by the
deadline will be automatically
withdrawn from CASPR

A word about the Boards:

CPME passed new requirements for residency programs, effective July 1, 2011. Residents have to have passed Part I and Part II. As part of the CASPR application you will release your scores for Part I and Part II. We will include the October scores, so if you have not passed Part I yet, please release your scores anyway so we can request them when the October scores are released.

If you have not passed Part I with the distribution of the October test scores, you will automatically be withdrawn from CASPR prior to the distribution of applications and any fees submitted to date will be refunded, less a \$50 administrative fee.

If you have not passed the Part II with the distribution of the scores in the spring, you will be automatically withdrawn from CASPR prior to the Match. No refunds.

APMLE Scores

The screenshot shows a 'Status' section with the following items:

- Student ID: B121
- Stage I:
- Stage II:
- Photo:
- Transcript:
- Clinical:
- NBPME Scores Received:** (circled in blue)
- Letters of Recommendation: 3
- Designated Programs: 8
- CASPR Fee Paid:
- CRIP Scheduling Fee Paid:
- CASPR Application Complete:

The Part I APMLE score is part of your CASPR application. To allow you to track whether it has been uploaded to your account a new field has been added to the status section this year.

When you sign the release for your APMLE scores, you are releasing all of your Part I scores and your future Part II score.

Application Stage II

Part II – Information:

- Honors, Awards, etc and a Personal Statement

Upload Supporting Documents

- Photograph, Letters of Recommendation, etc.
Limit of 6 files

The deadline for Stage Two is November 1.

Part II of the application includes information from your CV, such as honors and awards, and personal statement

Applicants must upload a photo, and then have room to upload up to 5 additional documents. Most programs require 3 letters of recommendation and often require you to attach a CV

You should also aim to have your designations completed by this date.

Letters of Recommendation

Letters should include:

- The date
- A reference line with your name
- A generic salutation
- The writer's title or position
- Signature

You should begin requesting letters of recommendation in the spring.

Ask your recommender to provide you a copy of the letter in PDF for you to upload. If preferred, letters of recommendation can also be sent directly to the CASPR office, where they will be scanned and uploaded to your account. The letters should include your name as a reference line. Once uploaded, you will be able to view them.

Provide your email address to your recommender along with the deadline date you need to have received the document. Make this deadline early enough for you to follow up if not received!

Photo

- REQUIRED
- Uploaded under Supporting Documents
- Look professional!
- Will be edited to the correct size by CASPR

CASPR
CENTRAL APPLICATION SERVICE FOR PODIATRIC RESIDENCIES
1580 Crabbe Branch Way • Suite 320 • Rockville, MD 20855
This form constitutes Part 8 of the CASPR application

APPLICANT BACKGROUND INFORMATION - PART 8
TYPE OR PRINT ALL INFORMATION ON THIS FORM. ATTACHMENTS WILL NOT BE ACCEPTED.

APPLICANT NAME (print)
New York College of Podiatric Medicine
COLLEGE OF PODIATRIC MEDICINE
SOCIAL SECURITY NUMBER

1. HONORS. List any honors you have received while in professional school, e. g., scholarships, honor societies, graduation honors. [Complete this item if you answered "Yes" to Question 15, Part I.]

A 2x2" photo is included as part of your application. Programs use this photo to identify you when you come to interview and as a memory aid when reviewing your file and creating the ranking list. It can be a .bmp, .jpeg or other common digital picture file. The photo should be a head shot and should be professional looking. Not you and your dog, not you and your girlfriend. This is a job application!

CASPR will edit the photo to the correct size.

Transcripts and Clinicals

- Come directly from college
- Check box on home page will indicate when received

Status	
Student ID:	366
Part I:	<input type="checkbox"/>
Part II:	<input type="checkbox"/>
Photo:	<input type="checkbox"/>
Student Agreement:	<input type="checkbox"/>
NBPME:	<input type="checkbox"/>
Transcript:	<input checked="" type="checkbox"/>
Clinical:	<input checked="" type="checkbox"/>
Letters of Recommendation:	0
Designated Programs:	0
CASPR Fee Paid:	<input type="checkbox"/>
CRIP Scheduling Fee Paid:	<input type="checkbox"/>

The colleges upload the transcripts and clinicals directly to CASPRweb. If you have not already done so, you will need to sign a release form with the registrar's office. You will not have access to view or print your transcripts and clinicals. You must request copies of these documents directly from the college for your own files and for future use.

Your college will also upload your Grade Point Average (GPA) as a separate field.

Designating Programs

- Opens August 1
- CASPR Fee of \$150 must be paid prior to designating programs
- All payments by credit card
 - VISA
 - MasterCard

You must designate any and all programs that you wish to receive your application

While the designations open the same day as applications, the tab will be unavailable until the CASPR fee is paid.

From August 1 through November 6, you can make additions, deletions, and changes to your designations. **At 11:59 PM EST on November 6, any designations in the system are final.** Residency programs will be able to log in and view your applications on November 15.

Additional Designation Fees

# of Designations	Additional Fees
1 – 15	\$0
16 – 35	\$75
36 +	\$125

Fees are not refundable!

Your CASPR registration fee covers the cost of 15 designations. Once you hit 16, it's an additional \$75, and anything over 35 is another additional \$125. If, when you are considering your designations, you go over the limit, you will not be able to save your changes until you pay the additional fee. The **additional fees are not refundable** should you change your mind and delete some programs later.

You will receive an email alert prior to this date to remind you to confirm your designated program selections.

Whom should you designate?

- Apply to every clerkship program
- Apply to every program you have visited
- Apply to programs that fit your criteria
 - – location, type of training, stipend needs, etc
- **Not all programs require a clerkship or visitation**

Apply to every program you may have an interest in. Programs may choose not to accept applications after the November 15th delivery of files, so designate them between August 1st and November 6th. First 15 are free!

Designate ALL of your Clerkship programs. You may decide not to follow up with some at a later point, but better to include them up front.

Designate all programs you plan to visit.

You must designate any program you wish to match with, even if they do not participate in **CRIP**, the centralized interview process. CRIP is a separate program from CASPR.

Only **COMPLETED**
applications will be sent
to programs!

You should aim to have your application completed by **November 1st**. This will provide sufficient time to log in make sure all of the parts, including transcript and clinical, have been checked off of the status section. **Only completed applications will be sent to programs.**

If even one part is missing, such as your photo, your application will NOT be available to your designated programs. **MAKE SURE TO CHECK THE STATUS OF YOUR APPLICATION prior to November 6st.**

Delivery Timeline

November 6 – Initial Application and Designation Deadline

November 6 11:59pm Eastern – Site shuts down in preparation for application delivery

November 15 – Residency program site reopens and applications are delivered

November 16 – Applicant site reopens

At 11:59pm on November 6, the website will shut down in preparation for application delivery. You should have designated ALL programs by this time. While the designation tab will be open until December, any designations made after November 1 are considered LATE and should be made on an emergency basis only. Programs also have the opportunity to close their applicant pool at any time after November 1. Fifteen programs closed their applicant pool in the 2011 cycle.

Application Materials


According to the Standards and Practices document:

Materials that are to be provided by CASPR cannot be requested from individual students prior to the distribution of CASPR files

All of your application materials are available to program directors online. They shouldn't ask you to provide those materials again, either in digital or hard copy, according to the COTH Standards and Practices document.

If a program requests materials, contact the CASPR office and we will verify with the director that all materials have been received.

My Programs: Check Status



Home My Application Payment Due Designate Programs **My Programs** Rank Programs CRIP Match Edit Profile

[Instruction Booklet](#) - detailed CRIP information

Status

CASPR #	Program Name	City	State	Program Application Complete	CRIP Interview Granted	Notes
0523	DeKalb Medical Center	Decatur	GA	<input type="checkbox"/>	No	
0310	DVA - Phoenix (Carl T. Hayden)	Phoenix	AZ	<input type="checkbox"/>		
0316	Highlands/Presbyterian St Luke's	Denver	CO	<input checked="" type="checkbox"/>	Yes	
0628	Jewish Hospital & St Mary's Healthcare	Louisville	KY	<input checked="" type="checkbox"/>	Yes	externship was the interview
0130	Kaiser Permanente - Vallejo	Vallejo	CA	<input checked="" type="checkbox"/>	Yes	
0116	Kaiser SF Bay Area Foot & Ankle	Oakland	CA	<input type="checkbox"/>	Yes	Looking forward to seeing you at interviews
0322	Maricopa Medical Center	Phoenix	AZ	<input checked="" type="checkbox"/>	Yes	
0327	North Colorado Medical Center	Greeley	CO	<input checked="" type="checkbox"/>	Yes	Look forward to seeing you in Frisco
0143	Scripps Mercy Kaiser	San Diego	CA	<input type="checkbox"/>		application ck not received

On the **My Programs** tab, you can review a list of all the programs that have received your application. This grid “mirrors” the applicant grid on the program side. There are several fields that allow programs to communicate directly with you. One is the program application complete checkbox. This is not the same as CASPR application complete, but refers to the items that the program requires, including fees. Once all of the application materials are received by the hospital, including fees, they will check application complete. There is an additional notes column where directors can communicate information to you such as missing items or reminders of particular requirements. Programs not attending CRIP may indicate when and where they will hold interviews. After reviewing your application, they will complete the interview granted column.

Only applicants that have been granted interviews will be able to schedule CRIP Interview appointments.

What we will be covering:

- Get Organized – Residency Search
- Stay Connected - Communication
- Stay on Schedule – CASPRweb.org
- Be Prepared – Interviewing and CRIP
- Make Informed Choices – Match

As you prepare for the CASPR cycle, you need to get organized, stay connected and stay on schedule as you complete your application, being sure to complete items by the deadlines.

<CLICK>You also need to be prepared for the interview process.

Be Prepared

For CRIP

For Interviews

Remember at the beginning of the presentation where we said you need to be organized? The interview process is where that pays off. This can be a very stressful time, so being prepared is important.

CRIP 2012

Centralized Residency Interview Program

CRIP, the interview portion of the Selection Process began as a separate program in 1986. Participation in CRIP continues to be optional.

Programs and applicants need not attend a CRIP to participate in the CASPR Match.

CRIP – Interview Program

CRIP Participation is not required

– **HOWEVER** –

You **MUST** apply to (designate) all programs that you may wish to Match through CASPR, even if they do not participate in CRIP

CRIP PROGRAM:

REMEMBER: You need to designate all programs you wish to apply to, even if they don't participate in CRIP

CASPR and CRIP serve distinctly separate functions. CRIP has nothing to do with the CASPR Match Program!

The majority of programs do attend CRIP. However, if a program confines its residents to graduates of the local college, it may be impractical for that program to attend CRIP. Such programs must wait to interview until after the completion of CRIP.

CRIP Week

Embassy
Suites,
Frisco TX



January 12-17, 2012

CRIP is at the Embassy Suites in Frisco, TX, just north of Dallas. The hotel is relatively new, very spacious with 330 guest suites and Conference Center. This provides lots of room to interview but also room to get away from crowds.

Program Divisions - 2012

January 12-14 (Thu – Sat)

West of Mississippi

Including IA, IL, IN and WI

January 15-17 (Sun – Tue)

East of Mississippi

Including AL, FL, GA, LA

The CRIP week is divided into two sections. You only need to stay in Texas when your designated programs are interviewing. If all of your programs will be in the first section, there is NO reason to stay the whole CRIP.

Note: Programs located West of the Mississippi River, including Iowa, Illinois, Indiana and Wisconsin programs, will interview between Thursday and Saturday. There will be no carry over for any of these programs into Sunday.

Programs located East of the Mississippi River, including , Alabama, Florida, Georgia, Louisiana, and Tennessee will interview between Sunday and Tuesday. There will be no carry over for any of these programs into Wednesday.

Due to a possible date conflict with the Florida State Medical Association's Science And Management Symposium, some of these programs may petition the Council of Teaching Hospitals to interview during the first section for 2012 only.

Advance Planning

- When applying to programs, note program participation in Directory
- Changes do occur, so check “What’s New” on casprcrip.org often
- CRIP Scheduling Fee of \$200 must be processed prior to scheduling

Consider CRIP participation when making decisions whether or not to apply to a program. If you do not have the funds to fly around the country to interview with programs not attending a CRIP, you are advised not to apply to those programs not participating in CRIP. Some students have applied to non-CRIP programs only to discover to their horror that all of these programs had chosen the same day to interview. It was impossible to attend all of them so some had to be scratched before an interview could even take place.

Some school-based programs choose not to attend CRIP since their applicants are local. These interviews will take place after CRIP and the directors will contact you about when and where interviews will take place. We also publish a list of the interview plans on the casprcrip.org site.

Remember there will be a great number of programs to interview with during either section of CRIP. Consider applying to programs outside your geographic area. Programs are looking to expand the breadth of their applicant pool. Just because a program may have traditionally accepted local students, this may no longer be the case. Although visitation or clerkship is generally preferred, programs do understand that their location would make it very difficult for every applicant to visit in advance of the interview.

A Scheduling Fee of \$200 must be paid prior to scheduling. This may be paid up front in August when you first start designating programs or any time during the Fall. Fees and refunds are covered in the Instruction Booklet.

Scheduling

Opens Monday, December 14

Friday2 - January 15, 2010

	1 PM										2 PM										3 PM																													
	10	15	20	25	30	35	40	45	50	55	00	05	10	15	20	25	30	35	40	45	50	55	00	05	10	15	20	25	30	35	40	45	50	55																
Station 1	Int (1:30 PM - 2:00 PM)										Int (2:00 PM - 2:30 PM)										Int (2:30 PM - 3:00 PM)										Int (3:00 PM - 3:30 PM)										Int (3:30 PM - 4:00 PM)									
Activities																																																		

Saturday2 - January 16, 2010

	10 AM										11 AM										12 PM																													
	55	00	05	10	15	20	25	30	35	40	45	50	55	00	05	10	15	20	25	30	35	40	45	50	55	00	05	10	15	20	25	30	35	40																
Station 1	Int (10:00 AM - 10:30 AM)										Int (10:30 AM - 11:00 AM)										Int (11:00 AM - 11:30 AM)										Int (11:30 AM - 12:00 PM)										Lunch (12:00 PM - 1:00 PM)									

Online scheduling opens December 14 and closes just prior to the start of the CRIP.

If you have any trouble scheduling or fitting in all of your interviews, please call us!
Don't just get frustrated. We are here to help!

More to Come...

- Throughout the cycle we will be providing you with more details
- Ways to save
- Transportation options
- On-Site Presentation



Obviously there is a lot more information about how CRIP works, but we don't have time to go into it now (and how much of it would you really remember?). Detailed information about CRIP can be found in the Instruction Booklet. We will be emailing you more information closer to CRIP. Planning is underway for a presentation at CRIP the evening before interviews start dealing with CRIP, ranking and the Match. We strongly encourage you to attend.

Preparing for Interviews

Interviews can be social, academic, hands-on or any combination.

How will you respond...

- to inappropriate questions, such as your age?
- To questions about other programs where you are interviewing?
- To pressure for a commitment?

Hopefully by interview time you have accumulated information about the programs you clerked with, visited or called because you were not able to visit. Review this carefully before each interview. Prepare for the different types of interviews you may encounter. Participate in mock-interviews if available.

Interviews can be social, academic, case-based, hands-on or situational, or a combination of any of those.

How will you react if a program asks an inappropriate question, such as your age, what your spouse does or family planning possibilities? You will want to be considered based on your qualifications. Or if they ask where else you are interviewing? What will you do if they push for a commitment? If you prepare responses for these situations in advance, you will not be taken off-guard during the interview.

Also be prepared for questions about books you are reading, favorite movies, etc. It is always helpful to have a joke you enjoy in mind or an unusual anecdotal story to share.

Standards and Practices

1. No program may interview prior to or in conflict with CRIP.
2. Selection personnel shall not demand students participate in hospital visitations or social events to be considered for residency selection. However, visitation is strongly encouraged.

Although some program violations continue to occur, COTH in conjunction with the Council of Deans, APMSA, CPME and other interested bodies works hard to establish, maintain and monitor an ethical resident selection process.

As administrators of the CASPR and CRIP programs, The Council of Teaching Hospitals has adopted the **Standards and Practices for Resident Selection**. This document has been approved by the AACPM Board of Directors and endorsed by the Council on Podiatric Medical Education (CPME). It has been provided to every approved residency program and is legally linked to the signed Institutional Agreement. This document is on the casprcrip.org website under governing documents.

- 1. No interviews prior to or in conflict with the consolidated CRIP.
- 2. Selection personnel shall not demand students participate in hospital visitations, pre-interviews or social events to be considered for residency selection. However, **visitation is strongly encouraged**.

Students also have responsibilities for an ethical process.

1. Do not demand to know where you stand with a program
2. Attend all clerkship experiences even after CRIP – seize every opportunity to learn and experience more!
3. Respond to program faculty respectfully and honestly
4. Conduct yourself in a professional manner at all times
5. Keep written records of all communications
6. Keep options open, do not make commitments early.

What we will be covering:

- Get Organized – Residency Search
- Stay Connected - Communication
- Stay on Schedule – CASPRweb.org
- Be Prepared – Interviewing and CRIP

● Make Informed Choices Match

Make Informed Choices

As you prepare for the CASPR cycle, you need to get organized, stay connected and stay on schedule. You need to be thoroughly prepared for interviews and for CRIP to reduce stress and increase your chances of success.

<CLICK>Finally, you need to make informed choices.

Make Informed Choices

Ranking

- Rank according to YOUR priorities
- Rank enough programs
- Do not be misled by gossip or rumor
- Verbal statements are not binding

When interviews are completed it is time to rank your programs. You need to make sure you are making informed choices, that you have thoroughly researched programs.

The Match works to the students advantage. Because of this, you should rank according to YOUR priorities. If a program has indicated to you that they like you and plan to rank you highly, but they are not your first choice, you can rank them second or third without it hurting your chances of matching with them. Do not try to second guess the program choices. And don't base it on how well you think the interview went.

Although you are encouraged to rank all programs where you have clerked or interviewed in your priority order, you must be sure that all of the programs you rank fall **within your range of willingness to attend**. Although most students match within their first few choices, **it is also possible to match with your last choice.**

Rumors and gossip abound during this time, especially at CRIP. If you hear something second-hand, don't just accept it as truth and don't let it push you off track. Ask your GPD, ask the student involved, contact the program directly.

If a program tells you that you are their first choice, that is wonderful. Congratulations. But you need to remember that verbal statements are not binding. No binding contract can be entered into until after the Match. So go ahead and rank that program first (if that is also your first choice), but rank other programs as well. Again, it costs you nothing to rank programs and does not jeopardize your chances of matching with your first choice. We have observed that a number of unmatched students had the potential to match if they had ranked an additional program or two.

Ranking Timeline

- **January 18** – Ranking Forms Open
- **February 13 11:59pm Eastern** – Ranking Forms Close

The ranking tab opens on January 18 and closes February 13. During that time you can make any changes you want. You will receive an email deadline alert to remind you to finalize your rankings.

The residency program directors submit their rankings on the same schedule as students.

At 11:59 pm eastern time on February 13, whatever is in the system at that point is FINAL!

The CASPR Match

- Will **never** match you to a program that you did not rank
- Will **never** match you to a program that did not rank you
- Works to the student advantage.

A sample explanation of the Match is available on casprcrip.org

THE MATCH:

The match works on a logarithm computer program. An explanation of the match is available on casprcrip.org. Take time to work through the Explanation of the Match. This example does not cover every circumstance but provides a basic guide through the process.

- A student will **never** be matched to a program s/he did not choose
- A student will **never** be matched with a residency program that did not rank him/her.

Again the Match is to the student advantage. The programming moves to the program's next choice only after prior choice is no longer available. Make your selections in YOUR priority order.

Match Results

Date not prior to second
Monday in March and not prior
to receipt and processing of
APMLE Part II initial
examination scores by CASPR

The COTH Board has mandated that to participate in the Match you must have passed Part I and Part II of the Boards. As the national matching service, we cannot match programs to applicants that do not qualify. Therefore, the Match will be held until the Part II scores have been released from APMLE and processed by CASPR staff.

Match Timeline

January	1 st APMLE Part II Exam
March	2 nd APMLE Part II Exam
4 – 6 Weeks	Exam Results to CASPR; failed applicants removed from Match. Date of Announcements emailed
One Week Later	CASPR Match results released, 11 am Eastern

The National Board of Podiatric Medical Examiners has added a test administration for 2012. It will be in early January. This will allow for two attempts to pass Part II prior to the CASPR Match. There will be a third administration in May.

The process for releasing the Match results is as follows: The APMLE Part II exam is given in early January and March. Applicants and Programs will complete their ranking by February 13th and all preliminary preparations for the Match will be completed. CASPR expects to receive the results in late March (for 2011 the results were released around March 24). On the day CASPR receives the scores, we will send an email to all applicants, programs and colleges announcing the date and time that the Match will be released, approximately a week later, giving everyone plenty of notice. Therefore, we anticipate Match Announcements to be available at 11 am eastern time during the first or second week of April 2012.

Match Results

- Print your Match Announcement for your records
- *Per your Applicant Agreement, you are committed to attend the program with whom you are matched*

Match announcements are made available to programs and students at the same time. Log on to www.CASPRweb.org to view your Match results. Print a copy of your Match Announcement for your records.

Everyone should download and **save a copy of your CASPR complete application.**

2012 CASPR/CRIP cycle is now completed

Any further contacts are directly between the program and the applicant.

Through the hospital, you will be contacted by Human Resources or the Personnel Department so that you can sign the actual contract with the hospital. Read this document carefully. Understand your responsibilities as an employee of the hospital prior to signing.

Residency Positions

The profession recognizes the necessity of providing enough entry level positions for every qualified graduate

No doubt you have questions about where we stand on the number of residency positions. The profession recognizes the necessity of providing enough entry level positions for every qualified graduate.

- COTH has created and continues to distribute development kits
- APMA has a helpline for interested individuals
- CPME and COTH respond to every call
- CPME has carefully reviewed present program resources and offered “pre-approved” increases in positions to qualifying hospitals
- APMSA has contacted states which require residency but do not provide it. Some of these states have begun the process
- Developing a program from conception to approval requires commitment, perseverance and a timeframe of 12 – 18 months

All of the different podiatric organizations are working hard to increase the number of available positions. There are positions in the pipeline. Developing a program takes time, though, from 12-18 months. In 2009 there were 434 positions in the Match. That number jumped to 462 in 2010 and 493 in 2011, an addition of 59 positions in 2 years. The process is working, it just takes time.

Why might you not match?

- Student ranks too few programs (#1)
- Incomplete Application
 - Fail APMLE Part I or II, if required
 - Never submitted payment, if required
 - Didn't interview
- Failure to research or meet program requirements
 - GPA or Class Rank
 - Clerkship required
- Programs rank too few students

For the **Class of 2011**, 76% of the graduating class matched through CASPR. But what about the 24% of the class that remained unmatched? How can you help avoid that?

Don't limit your chances by not designating or ranking enough programs. We have students that apply to less than 5 programs. If a hospital or two closes, these students are left with few choices, if any.

Rank all the programs you interview with and **are willing to attend**.

Rank programs you liked even if you were not granted a call back or second interview. The great majority of programs hold no call back interviews at all. Many programs rank more applicants than they called back.

All entry-level programs will be in the Match, but they cannot all have the same fifteen to twenty people! If your name is not in the running, they cannot Match with you.

What can you do?

- Take your clerkship opportunities seriously.
- Act professionally in every situation even in "off-duty" situations.
- Do not limit your chances by applying to or ranking too few programs.
- Do your homework. Gather information about the programs you are interested in. Know what you want out of residency training. Ask questions. Use resources.
- Explore programs beyond your school area.
- Prepare yourself for residency training. Be disciplined and focused on your goals.
- Practice interviewing and relational skills.

The Scramble

What if you don't match?

- Unfilled positions will be posted on our web site
- Your GPD will assist you in applying to programs with open positions
- Will be able to print, download application; be sure to request transcripts and clinicals from school
- **Be prepared! Act quickly!**

For those who do not match, information will be provided to you regarding available positions and the protocol for contacting programs. You will receive instructions from your Graduate Placement Director on steps to pursue programs that also did not match. GPD is the best source of programs still in need of residents.

Do not take being Matched as a given. Be prepared to act quickly with both a digital copy and hard copy of your application. Excellent students and top-notch programs find themselves unmatched every year. These positions fill very quickly, sometimes within hours!

Prior to Match Day, print or download a copy of your application Parts I and II, and supporting documents. Transcripts and Clinicals must be requested directly from the school, so make sure you have both a digital and hard copy on hand.

CPME Regulations

“The sponsoring institution shall not obtain binding commitment from the prospective resident prior to the date established by the national resident matching service...”

- 1) **NO signed contracts !**
- 2) **NO letters of intent !**
- 3) **Rankings are CONFIDENTIAL, do not share them!**

Programs must furnish the Council with a copy of their signed agreement with their annual report so the date on that contract must be in compliance with this regulation.

Purpose: To maintain a fair selection process and to discourage programs from making early offers to applicants. All entry-level programs are required to participate in the CASPR Match, programs should not make early offers. **You do not have to commit to anything prior to the Match.** No ethical program should ask you to. Do not sign anything! This includes letters of intent.

No programs are told how applicants ranked them ever! No applicants are ever told how programs ranked them. You may want to think twice about any program that tries to circumvent the system! You may be able to tactfully remind such programs that you are unable to make a binding commitment until the announcement of the Match.

Unfortunately, deal making and pressure for commitment continue year after year. Should you have a problem with a program requiring this of you, please contact our office for directions to circumvent the problem.

You should always be truthful but you do not need to share your decisions or thought process with program faculty or their residents.

During the **Scramble**, do not commit to a program unless you intend to go there!! It is unethical to commit to a program and within a week, change your mind. Decisions will need to be made quickly but commit to your actions and stand firm even if a “better” offer comes along! Such behavior destroys the faith of the programs in the system.

Comparative Expense History

Class of	Participants		CRIP Expenses			
	Total Applicants	% of Response	<\$500	\$501 - \$1000	\$1001 - \$2000	\$2001 - \$3000
2001	741	41.8%	42.8%	34.5%	13.8%	8.3%
2002	668	42.1%	35.4%	35.8%	19.3%	4.7%
2004	456	65.5%	42.2%	39.1%	8.9%	2.1%
2006	365	65.3%	45.6%	32.1%	19.3%	2.3%
2007	340	65.3%	44.6%	34.9%	14.4%	4.7%
2008	450	70.9%	31.7%	40.6%	19.2%	7.0%
2010	530	34.5%	13.9%	38.5%	38.5%	7.5%
2011	555	38.8%	12.8%	40.4%	36.2%	7.3%

3/18/11

Each year we ask students to report how much they spent on CRIP interviews and interviews outside of CRIP. Although, we have always heard and do understand that interviewing process is expensive, when you compare the % of responses with the % spent in each category, you find that the cost has not changed in a meaningful direction over the last ten years.

In 2001 just over 2/5th of the class responded they had spent less than \$2000 with the largest number spending less than \$500. 8.3% spent between \$2001 - \$3000.

In 2011 just under 2/5th of the class responded they less than \$2000 with the largest number spending between \$501 and \$1000. 7.3% spent between \$2001 - \$3000.

Considering the increases in prices, particularly in air travel, this is not

Financial Planning Guide

<u>DATE</u>	<u>TYPE</u>	<u>AMOUNT</u>
SENT TO CASPR		
IN AUGUST	o Basic Application	\$ 150.00
	o CRIP Participation	<u>200.00</u>
		\$ 350.00
SENT TO INDIVIDUAL PROGRAMS		
IN NOVEMBER	o Fees Range from \$ 0.00 - 50.00	\$140.00
	[Based on 4 of 15 programs charging an average of \$35 each]	
CRIP TRAVEL EXPENSE		
JANUARY	o Hotel @ \$159 x 3 nights =	477.00
	o Airfare/Train/Car	300.00
	o Food @ \$35 x 3 days =	<u>105.00</u>
		\$982.00
ESTIMATED TOTAL:		\$1,372.00

One word regarding expenses:

BASED ON 15 DESIGNATIONS

Your costs will vary according to how long you attend CRIP and how far you have to travel.

Any expenses for interviewing done outside of a CRIP weekend are not included in this guide.

For the Class of 2011, **72%** of programs did not charge an individual program fee. See the directory for this information.

There is no question that this is an expensive year because of the combination of clerkships and residency search.

Estimate and set aside money to cover these costs over the next eight months

Keep careful records.

Our Best Advice

- Get Organized
- Stay Connected
- Stay on Schedule
- Be Prepared
- Make Informed Choices

This is an intensive year for you. You need to be organized in your approach to the residency search. You need to stay connected, check your email often! Stay on schedule and meet deadlines. Be prepared for interviewing and CRIP and when it comes time for Ranking and the Match, be sure you are making informed choices.

Be Organized, Not Stressed



Our best wishes for you in
your future career!

Thank you for your attention. We have covered a lot of information today. Visit our web site often. Use the tools we have provided. Your Graduate Placement Director is an excellent, experienced resource. Feel free to call our office if you encounter any problems with CASPRweb or need clarification any time.

Advice from 4th Year Students

- Be honest, be yourself
- Visit the programs before you interview with them.
- Study early and a lot.
- Arrive the evening before CRIP
- Take notes with you, allow time between interviews, but not so much time you get worn out waiting.
- Put more thought into ethically-based questions.
- Share hotel expenses with classmates!
- Start visiting early. Use vacation & weekends!
- Be aware that programs may call you after interviews for a commitment!

I will conclude with wise advice, particularly regarding CRIP, from 4th year students who have gone through the process.

I will be happy to answer your questions at this time.