

Central Application Service for Podiatric Residencies

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CASPR MATCH PROGRAM

The CASPR Match Program is the final phase of the central application service, in which podiatric residency positions are filled through a computerized matching program.

The basis for the CASPR match program is the comparison of priority selections by the applicants and the podiatric residency programs, recorded on the CASPR Selection Forms. In the match, the confidential Selection Forms (numerical rank orders) are the only determinants of offers and acceptances of residency spaces. All steps in the application process are carried out by computer exactly as they would be without the match, but at a uniform time.

An applicant will be matched with the highest choice on his/her Ranking Form, provided that residency program also chose that applicant before having its spaces filled with applicants which it ranked higher. An applicant's chances for being selected by second or third choice programs are not diminished just because they are of a lower priority.

A residency program is never matched with an applicant whom it identifies as unacceptable. Only those applicants ranked by the program will have the potential of being matched to the program. The only reason a program may not be matched with a particular favorable applicant is that the applicant preferred (assigned a higher rank) another program that also desired that applicant.

If none of the residency programs selects a particular applicant, that applicant is not arbitrarily "placed" but, rather, goes unmatched.

The results of the matching program are available to the applicants and residency programs on the second Monday of March on www.CASPRweb.org. Match results will not be released by telephone. CASPR will not divulge confidential ranking information.

Upon completion of the matching process there will be some unmatched applicants, and some residency programs that may not have filled all of their positions. All unmatched applicants are provided a list of residency programs that still have remaining spaces; residency programs with remaining spaces are provided a companion list of unmatched applicants who had applied to those programs. Applicants and residency programs are then free to make individual arrangements.

EXPLANATION OF THE CASPR MATCH

Following is a description of the operation and progression of the computer match program. The illustrations below present the hypothetical rankings from the Selection Forms of 6 CASPR applicants and 4 CASPR podiatric residency programs.

Available Positions: County & General - 2 each
 Mercy & Metro - 1 each

On the Program Selection Forms, the solid line below applicant names indicates that this applicant and higher ranked applicants are ranked within the quota of available positions at the program.

Step I					
		APPLICANT	SELECTION	FORMS	
Adams	Brown	Cohen	Davis	Evans	Fisher
General	General	County	General	Mercy	General
Metro	County	Metro	County	County	County
Mercy	Metro	General	Mercy	General	Mercy
County	Mercy	Mercy	Metro	Metro	Metro

PROGRAM SELECTION FORMS

<u>County</u> (2)	<u>General</u> (2)	<u>Mercy</u> (1)	<u>Metro</u> (1)
Cohen *A	Cohen B	<u>Davis</u>	<u>Fisher</u>
<u>Evans</u>	<u>Brown</u> *A	Adams	Davis
Davis	Adams C	Cohen B	Adams
Fisher	Fisher	Evans	Evans
Brown B	Davis	Fisher	Brown B
Adams	Evans	Brown B	Cohen B

- A. The matching process begins with a comparison of program first choices against applicant first choices, a 1 to 1 run. Cohen matches to County (indicated by *) and Brown matches to General (8). Note that with two available positions, County and General in effect have two #1 selections, and Brown matches to General 1 to 1, even though ranked #2.

- B. Cohen and Brown are then removed from the lists of the other programs.
- C. With Cohen and Brown eliminated from contention, General's quota must now be extended to include the #3 choice, Adams, indicated by the broken line - Adams.

Step II		APPLICANT	SELECTION	FORMS	
Adams*	Brown*	Cohen*	Davis	Evans	Fisher
General*	General*	County*	General	Mercy	General
Metro	County	Metro	County	County	County
Mercy	Metro	General	Mercy	General	Mercy
County	Mercy	Mercy	Metro	Metro	Metro

PROGRAM SELECTION FORMS

<u>County</u> (2)	<u>General</u> (2)	<u>Mercy</u> (1)	<u>Metro</u> (1)
Cohen *	Cohen	<u>Davis</u>	<u>Fisher</u>
<u>Evans</u>	<u>Brown</u> *	Adams E	Davis
Davis	Adams *D	Cohen D	Adams E
Fisher	Fisher	Evans	Evans
Brown B	Davis	Fisher	Brown D
Adams E	Evans	Brown D	Cohen D

- D. Another 1 to 1 run against the adjusted quotas matches Adams to General (*).
- E. Adams is removed from the lists of the other programs.
- F. With the match of Adams, General has filled its two positions and matching for this program is completed. No additional 1 to 1 matches are possible, since no applicant has an available first choice program at which the applicant is within the adjusted quota.

Step III		APPLICANT		SELECTION FORMS	
Adams*	Brown*	Cohen*	Davis	Evans	Fisher
General*	General*	County*	General	Mercy	General
Metro	County	Metro	County	County	County
Mercy	Metro	General	Mercy	General	Mercy
County	Mercy	Mercy	Metro	Metro	Metro

PROGRAM SELECTION FORMS

<u>County</u> (2)	<u>General</u> (2)	<u>Mercy</u> (1)	<u>Metro</u> (1)
Cohen *	Cohen	<u>Davis</u> ?H (*J)	<u>Fisher</u> ?I (*J)
<u>Evans</u> ?G (*J)	<u>Brown</u> *	Adams	Davis H
Davis	Adams *	Cohen	Adams
Fisher	Fisher	Evans	Evans G
Brown	Davis	Fisher	Brown
Adams	Evans	Brown	Cohen

- G. A single comparison of applicants' second choices to programs' first choices is made, in a 2 to 1 run. Evans is tentatively matched to County (indicated by - Evans?) and is removed from the list of his lower selection (Metro), being assured of at least the tentative position. The computer program returns to a 1 to 1 run, producing no matches.
- H. Since the 1 to 1 run produced no results, another 2 to 1 run is made, which creates no matches. The next progression is then a single 3 to 1 run of applicants' third choices against the programs' current first choices. Davis is tentatively matched to Mercy (?), and removed from his lower selection (Metro). The computer program returns to a 1 to 1 run with no matches. A single 2 to 1 run also produces no matches, as does a single 3 to 1 run.
- I. A single 4 to 1 run tentatively matches Fisher to Metro (?).
- J. All positions are filled and the tentative matches become permanent, completing the match. Each applicant matched to his/her highest ranked program that offered him/her a position.