

PATHWAY TO CRIP

Issue 5, 1/2010

Arriving at CRIP

CRIP Staff has made reservations for all residency program faculty. Hotel staff has been instructed NOT to make changes to the interview rooms. If there is any question when checking in, please speak to CRIP staff, no matter what the time.

Prior to starting your interviews, be sure to check in with CRIP Registration, on the second level in the Buffalo Trail room (at the top of the lobby stairs), to pick up your packet. The packet includes the final interview schedule, name tags if requested, call back instructions and forms and other information.

Running Smoothly

Schedule Changes: It takes a great deal of coordination and effort to put together the student schedules. Any changes to schedules during the CRIP weekend should be made through CRIP staff.

If Running Late: While we encourage programs to set up their interviews carefully to avoid running over scheduled times, we recognize that it does happen. If you find your program running a full interview slot late, you are 20 minutes behind and have 20 minute interviews for example, skip the next student to get back on schedule. Send that student down to CRIP Registration to be rescheduled at a later time. That limits the effects of running behind to one student, rather than everyone else on your interview list, and minimizes the impact to their other interviews.



EMBASSY SUITES, FRISCO
TEXAS

NEWSLETTER SPOTLIGHT

Check with staff at CRIP Registration, Buffalo Trail, with any concerns or questions.

Applicant Feedback

Each year students are surveyed for feedback about the CRIP weekends. For the last several years, the four biggest complaints have been the same:

1. Programs that require or pressure for commitment either during CRIP or during the ranking process—While every program wants to get the best resident they can, be aware of how you present your program to your potential residents. Are you turning them off?
2. Unethical Questions—Interviewers should not ask about any of the following discriminatory categories: race, gender, religion, marital status, age, disabilities, ethnic background, country of origin or sexual preferences.
3. Intimidating/hostile interviews—This is a more difficult topic to address as it is very subjective. Students report being belittled because they don't know the answer to a question, facing large interview committees and being bombarded with questions.
4. Programs that ask what other programs a student is interviewing with or are interested in—Such comparisons are awkward and should have no bearing on resident selection.

More Information

Please see the Instruction Booklet online for more specific hotel and travel information, interviewing suggestions and guidelines, and other important items about CRIP. It can be found at www.casprcrip.org on the “Especially for Residency Directors” page on the left hand side. It can also be found linked at the top of the CRIP tab on www.CASPRweb.org and linked from the Information tab.

Ranking Forms Available

January 25, 11am

Ranking Forms Close

February 22, 11:59pm

Match Results

March 8, 12:01am